Many regional inter-governmental organisations active in the area of dialogue and mediation globally have created special units for engaging with conflict prevention, mediation, peacemaking or peacebuilding. Similar developments can be observed in civil society organisations. In this rapid and dynamic process, practitioners have increasingly come to realise the importance of a continuous exchange of knowledge, experience and perspectives to improve understanding and performance.

This International Training on Dialogue and Mediation is specially designed for practitioners, policymakers and researchers from international and regional organisations, civil society and universities with a particular focus on the use of dialogue and mediation in building and sustaining peace. Participants will deepen their knowledge of the latest research in this field, guided by skilled experts, and will jointly reflect on its relevance and applicability to their ongoing work while developing a network of colleagues from other countries.

The training is organised jointly by the Dag Hammarskjöld Foundation and the Department of Peace and Conflict Research at Uppsala University.

We are confident that the content of the programme will be of importance to your work and welcome your application.
OBJECTIVES

The objective of the International Training on Dialogue and Mediation is to share knowledge, build capacity and strengthen networks for dialogue within the overall effort of sustaining peace. Bringing together researchers, practitioners and policymakers to draw on current research on dialogue in diverse conflict settings, the programme aims to strengthen skills and deepen understanding while also providing space for participants to discuss and develop new approaches for peace efforts in which they are engaged. In the long term, the training aims to strengthen a broad variety of leaders in their contributions to the nurturing of sustainable peace.

More specifically, the training aims to help participants:

1. Engage with cutting edge research and practical knowledge and apply these to their daily work.
2. Identify potential strategies to be implemented within their organisations that apply and build on lessons learned from other settings.
3. Build and connect to networks for furthering exchange on practical and theoretical approaches to building and sustaining peace.

CONTENT

The training will be divided into three overarching themes. The themes cover various phases of peacemaking and peacebuilding in armed conflicts and categorise the expertise and evidence-based insights existing within the Dag Hammarskjöld Foundation and the Department of Peace and Conflict Research (Uppsala University). When applying for the training you are invited to specify your interests along these themes.

Theme 1: International roles in mediation and peace agreements

Within this theme, we will focus upon macro-level analysis of dialogue and mediation, including global and quantitative comparisons of international efforts in support of peace processes and peace agreements, and key actors engaged with this work around the world. Relevant international policy frameworks and partnerships will also be discussed.

Theme 2: Inclusive national and community level dialogue

The second theme will present various aspects of dialogue and inclusivity within peacemaking and peacebuilding at local and national levels. A focus will be placed upon understanding and developing strategies for increasing participation by women, youth, religious and ethnic minorities and other marginalised groups as well as the role of civil society.

Theme 3: Methods and practical skill-building in dialogue and mediation

Theme three aims to advance understanding of various methods used in dialogue and mediation across diverse settings and levels, as well as building practical skills to enhance participants’ ability to engage with these processes.

The training is a reflection of decades of empirical research and pedagogical development at the Department of Peace and Conflict Research, and its aim to strengthen the capacity for independent and systematic enquiry and evidence-based action. The training programme’s lecturers draw upon this background of the Department’s advanced quantitative and qualitative research, in particular on theories about organized armed violence and conflict; mediation and conflict resolution theory; gender and inclusive peace processes. Speakers and presenters from the Dag Hammarskjöld Foundation, civil society and the diplomatic and development communities in Sweden provide complementing policy and practitioner perspectives.

TRAINING SET-UP

The training is scheduled for 10 full days, each of which consists of research presentations combined with interactive workshops to facilitate the application of research insights in ongoing projects and processes that training participants are engaged in.

The daily schedule will include three-hour sessions in the morning and three-hour sessions in the afternoon. The three overarching themes will be present throughout the duration of the training. Lectures will be coupled with interactive discussions facilitated by participants, as well as skills-building sessions. There will be a guided tour to a location of interest in the area and study trips to organisations of relevance to the training programme.

DATE AND PLACE

Uppsala, Sweden, 5–15 June 2019
Target group
The training programme will include 25 participants and aims at equal gender representation. It is intended for individuals who are from and are currently working in developing countries and territories eligible for Official Development Assistance (ODA). Participants and co-organisers of previous international trainings convened by the Department of Peace and Conflict Research at Uppsala University are not eligible to apply.

Professional requirements
The training specifically targets practitioners, policymakers and researchers from international and regional organisations, civil society and universities with a particular focus on the use of dialogue in building and sustaining peace. The programme is primarily designed for individuals engaged in various peace efforts and with prior professional experience in the field of peace and security. Applicants should be able to relate to the three themes earlier specified in this brochure.

Language and education requirements
The programme will be conducted in English without the possibility of interpretation or translation and consequently a high proficiency in the English language is required. It is preferred that participants have an educational background corresponding to a university degree or equivalent.

Health requirements
As the training programme requires international travel and work away from home in a new environment, participants must be in good health and at full working capacity. It is therefore recommended that candidates undergo a medical examination before filling in the Medical Statement in the Application form.

IT requirements
Basic computer skills, access to Internet, and the use of e-mail for communications is required.

Costs and Visa
The organisers will cover international travel from the closest international airport to the training venue in Uppsala, accommodation, breakfast and lunches during the stay in Uppsala.

Participants are responsible for obtaining all necessary visas. The organisers will assist with the process by making sure that necessary documents for the visa application are provided.

Application process
The closing date for applications is 15 March 2019.

Applications shall be submitted in English through a web based form [link]. The application must contain all requested information. This includes a signed nomination form certifying the approval of the applicant's employer and stating the relevance of the training for ongoing projects or initiatives.

Should you have technical problems filling in the form, please contact us via the email listed below.

Selection process
Only candidates who meet the basic criteria outlined above will be considered for participation. Selected candidates will be notified by e-mail no later than three weeks after the application deadline. Once selected, the candidate must confirm participation within one week. A letter of acceptance will be sent out, containing information on preparations and participation in the training.

Certificate of Participation
Those who successfully complete the training will be awarded a Certificate of participation stating details of the capacity building undertaken.

www.daghammarskjold.se/itdm
The Dag Hammarskjöld Foundation

The Dag Hammarskjöld Foundation is a non-governmental organisation established in memory of Dag Hammarskjöld, the second Secretary-General of the United Nations, which aims to advance dialogue and policy for sustainable development and peace. In our Building Peace projects, we work to promote coherent, inclusive and sustainable strategies for peacebuilding in countries that are recovering from or are at risk of relapsing into violent conflict.

www.daghammarskjold.se

The Department of Peace and Conflict Research at Uppsala University

The Department of Peace and Conflict Research was established in 1971 to conduct peace research and offer courses in peace and conflict studies. It is internationally recognised as a leading institution in its field. At present some 300-400 students are enrolled every academic year. Research is conducted in several major areas of peace and conflict studies, and on a wide range of geographical regions and countries across the globe. The Department also houses its own data collection program, the internationally renowned Uppsala Conflict Data Program (UCDP).

www.pcr.uu.se