



Dag Hammarskjöld
Foundation

TERMS OF REFERENCE

Consultancy for the project

'Inclusivity: translating global policies at the country level'

1. Summary

Title: consultancy for the project "Inclusivity: translating global policies at the country level"

Location: home-based with three missions to Jordan, the Gambia and Sri Lanka

Estimated start date: last week of February 2019

Language requirements: English

Expected duration of assignment: estimated 32 days (15-20 days travel) during February-June 2019

Application deadline: applications will be reviewed on a rolling basis, cut-off date 27 January 2019

2. Background

The importance of inclusion in peace and development processes has been recognised in various international policy frameworks. The 2030 Agenda for Sustainable Development highlights the necessity of 'leaving no one behind', aims for inclusive societies (Goal 16) and points to multi-stakeholder partnerships as a means of implementation (Goal 17). The twin resolutions on sustaining peace passed by the United Nations Security Council (SCR 2282) and the General Assembly (70/262) emphasise inclusivity as 'key to advancing national peacebuilding processes'. Women and youth, respectively, are the focus of SCR 1325 on Women, Peace and Security and SCR 2250 on Youth, Peace and Security, which underscore the need to acknowledge and engage with these diverse groups as active agents of change.

To explore challenges to inclusive peacebuilding in various contexts and ways to overcome them, the Dag Hammarskjöld Foundation conducted between 2013 and 2015 country case studies in Burma/Myanmar, Liberia, Somalia and Timor-Leste. Findings confirmed a disconnect between the international recognition of inclusivity and the actual engagement of local actors, and highlighted the importance of ownership at both the national and communal levels in ensuring peace processes that are sustainable. Building on these findings and to support the global Progress Study on Youth, Peace and Security, the Foundation further analysed more in depth how young people are contributing to peace and development in their communities and the particular barriers to engagement they face in Burma/Myanmar, Tunisia, as well as the socio-economically marginalised suburbs of Stockholm, Sweden.

In a new phase of its inclusivity work, the Foundation is exploring how the UN can promote greater inclusion in peace and development at the country level. How are international policy frameworks that emphasise social, economic and political inclusion in national- and internationally-supported peace and development initiatives translated into actionable and concrete measures in a country context? What methods have been used to deepen and broaden inclusivity? What are the gaps or differences in perspectives on inclusion between local, national and international actors and how are these reconciled?

3. The assignment

Aim and scope of work

The consultancy is part of the Foundation’s project ‘Inclusivity: translating global policies at the country level’ that aims to collect examples and perspectives on how the UN is working at the country level to support national governments and local civil society in strengthening inclusivity, including through the application of global policy frameworks. The task of the consultant is to conduct three country case studies, analysing how UN country teams and individual UN agencies have worked to promote inclusion in Jordan, the Gambia and Sri Lanka. (A similar study is currently being undertaken in Colombia.)

In particular, the consultant will explore how the UN has operationalised the following policy frameworks to advance inclusive peace and development, recognising the importance of working across all four: the 2030 Agenda for Sustainable Development; Security Council Resolution 2250 on Youth, Peace and Security; Security Council Resolution 1325 on Women, Peace and Security; and parallel resolutions by the Security Council (SCR 2282) and General Assembly (70/262) on sustaining peace.

The consultant’s work will build on a brief desk review of UN engagement in the selected countries as well as on a tentative country case study methodology, both drafted by the Foundation. During country visits, the consultant will conduct interviews and focus-group discussions with UN representatives, government officials and local civil society, in collaboration, in part, with local partner organisations identified by the Foundation. The reports produced by the consultant (outlined below) are intended to serve as input into a larger study to be presented in connection with the 2019 High-level Political Forum in New York.

Expected outputs and deliverables

- A brief assignment plan specifying the field work plan and methodology;
- A draft country case study for each of the three countries (approx. 10 pages), outlining the examples analysed;
- A draft synthesis paper (approx. 10 pages), extracting and comparing the lessons learned from the country-level analyses and outlining recommendations proposed by the consultant, to be discussed and agreed with the Foundation;
- A debrief with the Foundation, including discussion on recommendations (via video-link);
- Final country studies and final synthesis paper, well-written and edited.

Indicative timeline – estimated 32 working days in total

	Feb	March	April	May	June
Kick-off meeting (video link), 2hrs					
Completion of assignment work plan, 4 days					
Field work, analysis & writing, 25 days					
Submission of draft country studies					
Submission of draft synthesis paper					
Debrief & feedback (video link), 2hrs					
Editing and submission of final products, 2,5 days					

Duty station

Homebased with travel as outlined below.

Travel

Visits to Jordan, the Gambia and Sri Lanka of five-seven days each. Timing and travel arrangements will be confirmed with the Foundation beforehand.

Institutional arrangements

The consultant will work under the direct supervision of the Foundation. Regular check-ins and oral briefings between the consultant and the Foundation will take place between the country visits. The consultant is expected to use his or her own computer and provide his or her own insurance.

Payment

Payments will be made following the Foundation's certification of satisfactory delivery of the outputs as per the following terms:

- 25% upon satisfactory delivery of field work plan and methodology;
- 50% upon satisfactory delivery of the draft case studies and synthesis paper;
- Remaining 25% upon satisfactory delivery of the final studies and paper.

Travel arrangements and costs will be confirmed with the Foundation beforehand and shall follow the Foundation's rules and regulations (including booking the most direct lowest economy fare tickets, no per diem, and reimbursement of direct costs).

4. Required qualifications

The Foundation is looking for a consultant who shares its vision and mission and who upholds integrity and fairness in his/her work.

Education and work experiences

- Advanced University Degree (Master's) in peace and conflict, international relations, development, public administration, or another related field;
- Minimum of seven years of relevant professional experience in a related field;
- Understanding and professional experience of peacebuilding, development or human rights work, with a particular focus on inclusion, participation and engagement of marginalised groups;
- Understanding and professional experience of the work of the UN in a country context;
- Familiarity with UN frameworks that emphasise inclusivity, in particular the 2030 Agenda, UNSCR 1325, 2250 and 2282;
- Experience in designing field-based research work.

Skills

- Excellent writing skills, demonstrated through publicly available work (eg articles, publications);
- Excellent communication skills (both verbal and written);
- Excellent analytical and evaluative skills;
- Ability to work independently;
- Ability to adapt to diverse settings and to display sensitivity to cultural, gender, religion, race, nationality and age.

Language requirements

- Excellent command of English is essential.

5. Applications

Applications shall include:

- Brief cover letter explaining why the individual considers him/herself suitable for this assignment, which addresses the required qualifications;
- CV, including contact details of the consultant (email and telephone number). Short-listed candidates will be asked to submit at least three professional references;
- Financial proposal, indicating previous salary/consultancy fee levels.

Applications shall be submitted in English to matilda.hald@daghammarskjold.se. Applications will be reviewed on a rolling basis, with the cut-off date 27 January 2019. Shortlisted candidates will be notified no later than 8 February.

6. About the Dag Hammarskjöld Foundation

The Dag Hammarskjöld Foundation is an autonomous non-governmental organisation in Uppsala founded by the Swedish Parliament and governed by an international Board of Trustees. We are guided by the vision of a peaceful and just world where the fundamental values of the United Nations are universally applied. Building on Dag Hammarskjöld's legacy, our mission is to advance dialogue and policy for sustainable development and peace.

www.daghammarskjold.se

For questions regarding the consultancy, please contact:

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Dag Hammarskjöld Foundation

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